



IN THE SUPREME COURT OF THE STATE OF KANSAS

Administrative Order No. 42

Re: Amendment to Personnel Rules

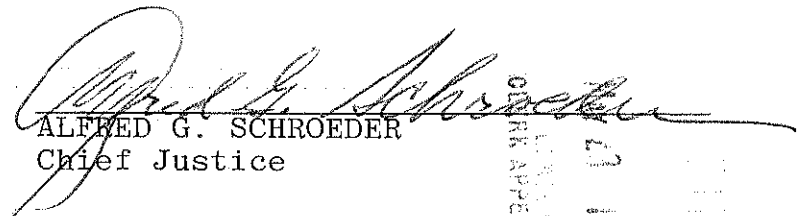
Appendix A, Compensation Plan, of the Rules Relating to the Kansas Court Personnel System, is hereby rescinded and replaced by the attached Appendix A.

Administrative Order No. 40, dated November 15, 1983, is rescinded, effective June 18, 1984.

The new pay plan adopted by this order shall be effective June 18, 1984.

Furthermore, in the Kansas Court Personnel Rules, all references to the salary of an employee upon initial hiring with the Kansas Court System, shall read "hiring step" in lieu of "step A," and all employees hired at the hiring step, shall be eligible for a salary increase to step A after six months of employment with a performance evaluation of "good" or better.

BY ORDER OF THE SUPREME COURT this 17<sup>th</sup> day of May, 1984.

  
ALFRED G. SCHROEDER  
Chief Justice

Attachment

RECORDED  
INDEXED  
MAY 17 11 54 AM '84  
KANSAS APPELLATE COURTS

APPENDIX A  
COMPENSATION PLAN

A.1 Compensation Scale Structure

The compensation schedule which appears on page A-3 provides monthly and annual wage rates for each of the grades and steps within the Kansas Court Personnel System.

The scale is constructed so that there are eight steps per grade with a 5% increment between each step within a grade, and a 5% increment between grades.

A.2 Computation of Part-time Salaries and Hourly Wages.

A permanent part-time employee's salary will be computed by applying the percentage of full-time work for which the employee is hired to the monthly salary. For example, an appellate court bailiff employed at Grade 7 Step A for 1/4 time employment would earn \$203.00 per month computed as  $\$812.00 \times 25\% = \$203.00$ .

Temporary employee's wages will be computed by multiplying the number of hours worked times the hourly wage rate at which the employee is hired. To compute the hourly wage rate divide the annual amount shown on the pay scale by 2,080.

A.3 Merit Pay Steps

Hiring Step through Step G of the compensation schedule are merit pay steps. A salary increase from the hiring step to step A may be granted to all court employees after six months of

service and the submission of an evaluation of "good" or better by the appointing authority. Court employees whose salaries as of January 1, 1979, exceed Step G of the pay grade to which they are assigned will continue to receive the salary in effect as of that date until such time as they become eligible for and are recommended for advancement.

#### A.4 Allocation Lists

Following the compensation schedule are lists which allocate job positions to various agencies and offices of the courts and which assign pay grades. Employees whose salaries are set by or otherwise restricted by statute have no pay grade assigned.

#### A.5 Longevity Bonus

Effective June 18, 1982, an employee who has at least five years of continuous service, may be eligible for a longevity increase after one year at the G step of the grade assigned and additional longevity increases as follows:

G+2, after 5 additional years at the G+1 step;  
G+3, after 5 additional years at the G+2 step;  
G+4, after 5 additional years at the G+3 step.

Each such increase shall be limited to the equivalent of one salary step, and may be awarded if an eligible employee has a current evaluation of "good" or better.

Implementation of the above longevity bonus is subject to available appropriation.

JUDICIAL .CH  
SALARY STEPS AND GRADES IN MONTHLY, HOURLY, AND ANNUAL AMOUNTS  
FY 1985  
Effective June 18, 1984

Salary Steps	Grade	Hourly	Annual	Hiring Rate		A		B		C		D		E		F		G	
				Month	Rate	Month	Month	Month	Month	Month	Month	Month	Month	Month	Month	Month	Month	Month	Month
1		3.33	6,936	578	607	634	666	700	735	774	812	852	895	938	986	1,034	1,089	1,142	1,198
2		3.50	7,284	607	634	666	700	735	774	812	852	895	938	986	1,034	1,089	1,142	1,198	1,257
3		3.66	7,608	634	666	700	735	774	812	852	895	938	986	1,034	1,089	1,142	1,198	1,257	1,320
4		3.84	7,992	666	700	735	774	812	852	895	938	986	1,034	1,089	1,142	1,198	1,257	1,320	1,387
5		4.04	8,400	700	735	774	812	852	895	938	986	1,034	1,089	1,142	1,198	1,257	1,320	1,387	1,455
6		4.24	8,820	735	774	812	852	895	938	986	1,034	1,089	1,142	1,198	1,257	1,320	1,387	1,455	1,528
7		4.47	9,288	774	812	852	895	938	986	1,034	1,089	1,142	1,198	1,257	1,320	1,387	1,455	1,528	1,604
8		4.68	9,744	812	852	895	938	986	1,034	1,089	1,142	1,198	1,257	1,320	1,387	1,455	1,528	1,604	1,685
9		4.92	10,224	852	895	938	986	1,034	1,089	1,142	1,198	1,257	1,320	1,387	1,455	1,528	1,604	1,685	1,767
10		5.16	10,740	895	938	986	1,034	1,089	1,142	1,198	1,257	1,320	1,387	1,455	1,528	1,604	1,685	1,767	1,856
11		5.41	11,256	938	986	1,034	1,089	1,142	1,198	1,257	1,320	1,387	1,455	1,528	1,604	1,685	1,767	1,856	1,949
12		5.69	11,832	986	1,034	1,089	1,142	1,198	1,257	1,320	1,387	1,455	1,528	1,604	1,685	1,767	1,856	1,949	2,046
13		5.97	12,408	1,034	1,089	1,142	1,198	1,257	1,320	1,387	1,455	1,528	1,604	1,685	1,767	1,856	1,949	2,046	2,149
14		6.28	13,068	1,089	1,142	1,198	1,257	1,320	1,387	1,455	1,528	1,604	1,685	1,767	1,856	1,949	2,046	2,149	2,254
15		6.59	13,704	1,142	1,198	1,257	1,320	1,387	1,455	1,528	1,604	1,685	1,767	1,856	1,949	2,046	2,149	2,254	2,370
16		6.91	14,376	1,198	1,257	1,320	1,387	1,455	1,528	1,604	1,685	1,767	1,856	1,949	2,046	2,149	2,254	2,370	2,486
17		7.25	15,084	1,257	1,320	1,387	1,455	1,528	1,604	1,685	1,767	1,856	1,949	2,046	2,149	2,254	2,370	2,486	2,611
18		7.62	15,840	1,320	1,387	1,455	1,528	1,604	1,685	1,767	1,856	1,949	2,046	2,149	2,254	2,370	2,486	2,611	2,745
19		8.00	16,644	1,387	1,455	1,528	1,604	1,685	1,767	1,856	1,949	2,046	2,149	2,254	2,370	2,486	2,611	2,745	2,880
20		8.39	17,460	1,455	1,528	1,604	1,685	1,767	1,856	1,949	2,046	2,149	2,254	2,370	2,486	2,611	2,745	2,880	3,024
21		8.82	18,336	1,528	1,604	1,685	1,767	1,856	1,949	2,046	2,149	2,254	2,370	2,486	2,611	2,745	2,880	3,024	3,175
22		9.25	19,248	1,604	1,685	1,767	1,856	1,949	2,046	2,149	2,254	2,370	2,486	2,611	2,745	2,880	3,024	3,175	3,334
23		9.72	20,220	1,685	1,767	1,856	1,949	2,046	2,149	2,254	2,370	2,486	2,611	2,745	2,880	3,024	3,175	3,334	3,501
24		10.19	21,204	1,767	1,856	1,949	2,046	2,149	2,254	2,370	2,486	2,611	2,745	2,880	3,024	3,175	3,334	3,501	3,676
25		10.71	22,272	1,856	1,949	2,046	2,149	2,254	2,370	2,486	2,611	2,745	2,880	3,024	3,175	3,334	3,501	3,676	3,860
26		11.24	23,388	1,949	2,046	2,149	2,254	2,370	2,486	2,611	2,745	2,880	3,024	3,175	3,334	3,501	3,676	3,860	4,056
27		11.80	24,552	2,046	2,149	2,254	2,370	2,486	2,611	2,745	2,880	3,024	3,175	3,334	3,501	3,676	3,860	4,056	4,260
28		12.40	25,788	2,149	2,254	2,370	2,486	2,611	2,745	2,880	3,024	3,175	3,334	3,501	3,676	3,860	4,056	4,260	4,476
29		13.00	27,048	2,254	2,370	2,486	2,611	2,745	2,880	3,024	3,175	3,334	3,501	3,676	3,860	4,056	4,260	4,476	4,692
30		13.67	28,440	2,370	2,486	2,611	2,745	2,880	3,024	3,175	3,334	3,501	3,676	3,860	4,056	4,260	4,476	4,692	4,920
31		14.34	29,832	2,486	2,611	2,745	2,880	3,024	3,175	3,334	3,501	3,676	3,860	4,056	4,260	4,476	4,692	4,920	5,156
32		15.06	31,332	2,611	2,745	2,880	3,024	3,175	3,334	3,501	3,676	3,860	4,056	4,260	4,476	4,692	4,920	5,156	5,400
33		15.84	32,940	2,745	2,880	3,024	3,175	3,334	3,501	3,676	3,860	4,056	4,260	4,476	4,692	4,920	5,156	5,400	5,656