

IN THE SUPREME COURT OF THE STATE OF KANSAS

Administrative Order No. 71

Re: Drug-Free Workplace Policy

In order to qualify for federal grants, employers, including governmental employers, must certify that they provide a drug-free workplace for employees (see 41 United States Code 701). Accordingly, the following policies are adopted:

Unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in Judicial Branch workplaces.

Employees who violate the foregoing prohibitions will be subject to criminal penalties and discharge from employment in accordance with Kansas Court Personnel Rule 6.5.

The Judicial Administrator will establish a drug-free awareness program to inform employees about the dangers of drug abuse in the workplace; these policies; any available drug counseling, rehabilitation, and employee-assistance programs; and penalties which may be imposed on employees for drug abuse violations. In executing this program, the Judicial Administrator shall make liberal use of materials supplied by the Executive Branch of government.

Any officer or employee engaged in the performance of a federal grant shall be given a copy of this administrative order and informed that a condition of the federal grant is that the officer or employee abide by the terms of this order and that the officer or employee shall notify the Judicial Administrator of any conviction of a criminal drug statute occurring in the workplace no later than five days after conviction.

The federal agency granting the award shall be notified within 10 days after a notice is received from an officer or employee or after actual notice of a conviction. Supervisors will impose appropriate sanctions or require satisfactory participation in a drug-assistance or rehabilitation program of any officer or employee so convicted.

All Judicial Branch officers and employees shall make a good-faith effort to continue to maintain a drug-free workplace by thorough implementation of the foregoing policies.

BY ORDER OF THE SUPREME COURT this 15 day of February,
1990.


ROBERT H. MILLER
Chief Justice