

IN THE SUPREME COURT OF THE STATE OF KANSAS

Administrative Order 301

Re: FY 2020 Pay Matrix

**FILED**

**JUN - 6 2019**

**DOUGLAS T. SHIMA  
CLERK OF APPELLATE COURTS**

The pay matrix adopted pursuant to Administrative Order No. 296, dated June 13, 2018, is hereby rescinded effective June 15, 2019.

The attached new pay matrix is hereby adopted, effective June 16, 2019.

BY ORDER OF THE COURT this 6 day of June 2019.



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Lawton R. Nuss  
Chief Justice

Attachments

**Judicial Branch Pay Plan**  
**Hourly Rates**  
**Effective June 16, 2019**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
1	10.179	10.433	11.224	12.093	13.005
2	10.429	10.714	11.512	12.385	13.328
3	10.690	10.982	11.800	12.695	13.661
4	10.950	11.237	12.099	13.015	13.982
5	11.224	11.518	12.401	13.340	14.332
6	11.512	11.798	12.688	13.654	14.701
7	11.800	12.093	13.005	13.995	15.069
8	12.099	12.385	13.328	14.335	15.420
9	12.401	12.695	13.661	14.693	15.806
10	12.688	13.015	13.982	15.053	16.191
11	13.005	13.340	14.332	15.429	16.596
12	13.328	13.654	14.701	15.810	17.000
13	13.661	13.995	15.069	16.205	17.425
14	13.982	14.335	15.420	16.609	17.848
15	14.332	14.693	15.806	17.024	18.294
16	14.701	15.053	16.191	17.430	18.763
17	15.069	15.429	16.596	17.866	19.232
18	15.420	15.810	17.000	18.308	19.678
19	15.806	16.205	17.425	18.766	20.170
20	16.191	16.609	17.848	19.221	20.660
21	16.596	17.024	18.294	19.702	21.177
22	17.000	17.430	18.763	20.176	21.703
23	17.425	17.866	19.232	20.680	22.246
24	17.848	18.308	19.678	21.182	22.789
25	18.294	18.766	20.170	21.712	23.359
26	18.763	19.221	20.660	22.226	23.898
27	19.232	19.702	21.177	22.782	24.495
28	19.678	20.176	21.703	23.351	25.100
29	20.170	20.680	22.246	23.935	25.728
30	20.660	21.182	22.789	24.512	26.381
31	21.177	21.712	23.359	25.125	27.041
32	21.703	22.226	23.898	25.728	27.700
33	22.246	22.782	24.495	26.371	28.393
34	22.789	23.351	25.100	27.048	29.059
35	23.359	23.935	25.728	27.724	29.785
36	23.898	24.512	26.381	28.395	30.536
37	24.495	25.125	27.041	29.105	31.299
38	25.100	25.728	27.700	29.803	32.052
39	25.728	26.371	28.393	30.548	32.853

**Judicial Branch Pay Plan**  
**Hourly Rates**  
**Effective June 16, 2019**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
40	26.381	27.048	29.059	31.293	33.672
41	27.041	27.724	29.785	32.075	34.514
42	27.700	28.395	30.536	32.850	35.345
43	28.393	29.105	31.299	33.671	36.229
44	29.059	29.803	32.052	34.484	37.109
45	29.785	30.548	32.853	35.346	38.037
46	30.536	31.293	33.672	36.220	38.964
47	31.299	32.075	34.514	37.126	39.938
48	32.052	32.850	35.345	38.037	40.899
49	32.853	33.671	36.229	38.988	41.921
50	33.672	34.484	37.109	39.930	42.950
51	34.514	35.346	38.037	40.928	44.024
52	35.345	36.220	38.964	41.915	45.095
53	36.229	37.126	39.938	42.963	46.222
54	37.109	38.037	40.899	44.023	47.380
55	38.037	38.988	41.921	45.124	48.565
56	38.988	39.963	42.969	46.251	49.778
57	39.963	40.961	44.043	47.407	51.022
58	40.961	41.985	45.144	48.593	52.299

**Judicial Branch Pay Plan**  
**Bi-Weekly Rates**  
**Effective June 16, 2019**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
1	814.32	834.64	897.92	967.44	1,040.40
2	834.32	857.12	920.96	990.80	1,066.24
3	855.20	878.56	944.00	1,015.60	1,092.88
4	876.00	898.96	967.92	1,041.20	1,118.56
5	897.92	921.44	992.08	1,067.20	1,146.56
6	920.96	943.84	1,015.04	1,092.32	1,176.08
7	944.00	967.44	1,040.40	1,119.60	1,205.52
8	967.92	990.80	1,066.24	1,146.80	1,233.60
9	992.08	1,015.60	1,092.88	1,175.44	1,264.48
10	1,015.04	1,041.20	1,118.56	1,204.24	1,295.28
11	1,040.40	1,067.20	1,146.56	1,234.32	1,327.68
12	1,066.24	1,092.32	1,176.08	1,264.80	1,360.00
13	1,092.88	1,119.60	1,205.52	1,296.40	1,394.00
14	1,118.56	1,146.80	1,233.60	1,328.72	1,427.84
15	1,146.56	1,175.44	1,264.48	1,361.92	1,463.52
16	1,176.08	1,204.24	1,295.28	1,394.40	1,501.04
17	1,205.52	1,234.32	1,327.68	1,429.28	1,538.56
18	1,233.60	1,264.80	1,360.00	1,464.64	1,574.24
19	1,264.48	1,296.40	1,394.00	1,501.28	1,613.60
20	1,295.28	1,328.72	1,427.84	1,537.68	1,652.80
21	1,327.68	1,361.92	1,463.52	1,576.16	1,694.16
22	1,360.00	1,394.40	1,501.04	1,614.08	1,736.24
23	1,394.00	1,429.28	1,538.56	1,654.40	1,779.68
24	1,427.84	1,464.64	1,574.24	1,694.56	1,823.12
25	1,463.52	1,501.28	1,613.60	1,736.96	1,868.72
26	1,501.04	1,537.68	1,652.80	1,778.08	1,911.84
27	1,538.56	1,576.16	1,694.16	1,822.56	1,959.60
28	1,574.24	1,614.08	1,736.24	1,868.08	2,008.00
29	1,613.60	1,654.40	1,779.68	1,914.80	2,058.24
30	1,652.80	1,694.56	1,823.12	1,960.96	2,110.48
31	1,694.16	1,736.96	1,868.72	2,010.00	2,163.28
32	1,736.24	1,778.08	1,911.84	2,058.24	2,216.00
33	1,779.68	1,822.56	1,959.60	2,109.68	2,271.44
34	1,823.12	1,868.08	2,008.00	2,163.84	2,324.72
35	1,868.72	1,914.80	2,058.24	2,217.92	2,382.80
36	1,911.84	1,960.96	2,110.48	2,271.60	2,442.88
37	1,959.60	2,010.00	2,163.28	2,328.40	2,503.92
38	2,008.00	2,058.24	2,216.00	2,384.24	2,564.16
39	2,058.24	2,109.68	2,271.44	2,443.84	2,628.24

**Judicial Branch Pay Plan**  
**Bi-Weekly Rates**  
**Effective June 16, 2019**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
40	2,110.48	2,163.84	2,324.72	2,503.44	2,693.76
41	2,163.28	2,217.92	2,382.80	2,566.00	2,761.12
42	2,216.00	2,271.60	2,442.88	2,628.00	2,827.60
43	2,271.44	2,328.40	2,503.92	2,693.68	2,898.32
44	2,324.72	2,384.24	2,564.16	2,758.72	2,968.72
45	2,382.80	2,443.84	2,628.24	2,827.68	3,042.96
46	2,442.88	2,503.44	2,693.76	2,897.60	3,117.12
47	2,503.92	2,566.00	2,761.12	2,970.08	3,195.04
48	2,564.16	2,628.00	2,827.60	3,042.96	3,271.92
49	2,628.24	2,693.68	2,898.32	3,119.04	3,353.68
50	2,693.76	2,758.72	2,968.72	3,194.40	3,436.00
51	2,761.12	2,827.68	3,042.96	3,274.24	3,521.92
52	2,827.60	2,897.60	3,117.12	3,353.20	3,607.60
53	2,898.32	2,970.08	3,195.04	3,437.04	3,697.76
54	2,968.72	3,042.96	3,271.92	3,521.84	3,790.40
55	3,042.96	3,119.04	3,353.68	3,609.92	3,885.20
56	3,119.04	3,197.04	3,437.52	3,700.08	3,982.24
57	3,197.04	3,276.88	3,523.44	3,792.56	4,081.76
58	3,276.88	3,358.80	3,611.52	3,887.44	4,183.92

**Judicial Branch Pay Plan**  
**Annual Rates**  
**Effective June 16, 2019**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
1	21,172	21,701	23,346	25,153	27,050
2	21,692	22,285	23,945	25,761	27,722
3	22,235	22,843	24,544	26,406	28,415
4	22,776	23,373	25,166	27,071	29,083
5	23,346	23,957	25,794	27,747	29,811
6	23,945	24,540	26,391	28,400	30,578
7	24,544	25,153	27,050	29,110	31,344
8	25,166	25,761	27,722	29,817	32,074
9	25,794	26,406	28,415	30,561	32,876
10	26,391	27,071	29,083	31,310	33,677
11	27,050	27,747	29,811	32,092	34,520
12	27,722	28,400	30,578	32,885	35,360
13	28,415	29,110	31,344	33,706	36,244
14	29,083	29,817	32,074	34,547	37,124
15	29,811	30,561	32,876	35,410	38,052
16	30,578	31,310	33,677	36,254	39,027
17	31,344	32,092	34,520	37,161	40,003
18	32,074	32,885	35,360	38,081	40,930
19	32,876	33,706	36,244	39,033	41,954
20	33,677	34,547	37,124	39,980	42,973
21	34,520	35,410	38,052	40,980	44,048
22	35,360	36,254	39,027	41,966	45,142
23	36,244	37,161	40,003	43,014	46,272
24	37,124	38,081	40,930	44,059	47,401
25	38,052	39,033	41,954	45,161	48,587
26	39,027	39,980	42,973	46,230	49,708
27	40,003	40,980	44,048	47,387	50,950
28	40,930	41,966	45,142	48,570	52,208
29	41,954	43,014	46,272	49,785	53,514
30	42,973	44,059	47,401	50,985	54,872
31	44,048	45,161	48,587	52,260	56,245
32	45,142	46,230	49,708	53,514	57,616
33	46,272	47,387	50,950	54,852	59,057
34	47,401	48,570	52,208	56,260	60,443
35	48,587	49,785	53,514	57,666	61,953
36	49,708	50,985	54,872	59,062	63,515
37	50,950	52,260	56,245	60,538	65,102
38	52,208	53,514	57,616	61,990	66,668
39	53,514	54,852	59,057	63,540	68,334

**Judicial Branch Pay Plan**  
**Annual Rates**  
**Effective June 16, 2019**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
40	54,872	56,260	60,443	65,089	70,038
41	56,245	57,666	61,953	66,716	71,789
42	57,616	59,062	63,515	68,328	73,518
43	59,057	60,538	65,102	70,036	75,356
44	60,443	61,990	66,668	71,727	77,187
45	61,953	63,540	68,334	73,520	79,117
46	63,515	65,089	70,038	75,338	81,045
47	65,102	66,716	71,789	77,222	83,071
48	66,668	68,328	73,518	79,117	85,070
49	68,334	70,036	75,356	81,095	87,196
50	70,038	71,727	77,187	83,054	89,336
51	71,789	73,520	79,117	85,130	91,570
52	73,518	75,338	81,045	87,183	93,798
53	75,356	77,222	83,071	89,363	96,142
54	77,187	79,117	85,070	91,568	98,550
55	79,117	81,095	87,196	93,858	101,015
56	81,095	83,123	89,376	96,202	103,538
57	83,123	85,199	91,609	98,607	106,126
58	85,199	87,329	93,900	101,073	108,782